




2-day In-person Seminar:

# Roadmap to Advanced Human Resources and Employment Law

-  Chicago, IL
-  May 18th & 19th, 2017
-  9:00 AM to 6:00 PM



## Vanessa G. Nelson

*President, Expert Human Resources Consultants, LLC*

Vanessa G. Nelson is founder and President of award-winning Expert Human Resources, which she founded to help companies maintain employment law compliance, avoid workplace litigation, maximize human capital, create great teams, and reduce costs. Vanessa has successfully saved businesses hundreds of thousands of dollars, streamlined multiple processes, and helped develop work teams. She has worked with multiple companies, including: McDonalds, Genesee County 911, Mass Transportation Authority, Muskegon Area District Library, Bedford Public Schools, and the Old Newsboys.

### Overview :

Are You Prepared for the New Presidential Administration? Is your company at risk for non-compliance? Is your company a lawsuit waiting to happen?

2017 comes in with a lot of uncertainties. With a new administration in the white house, employers can expect drastic change, which may affect and impact your organization. Additionally, employment lawsuits are on the rise. Last year, Equal Employment Opportunity Commission (EEOC) enforcement collected \$372.1 million in monetary damages, the highest recovery in agency history. Also, for the last three years, the EEOC reported a record high number of claims filed by employees.

## Price

Price: **\$1,095.00**

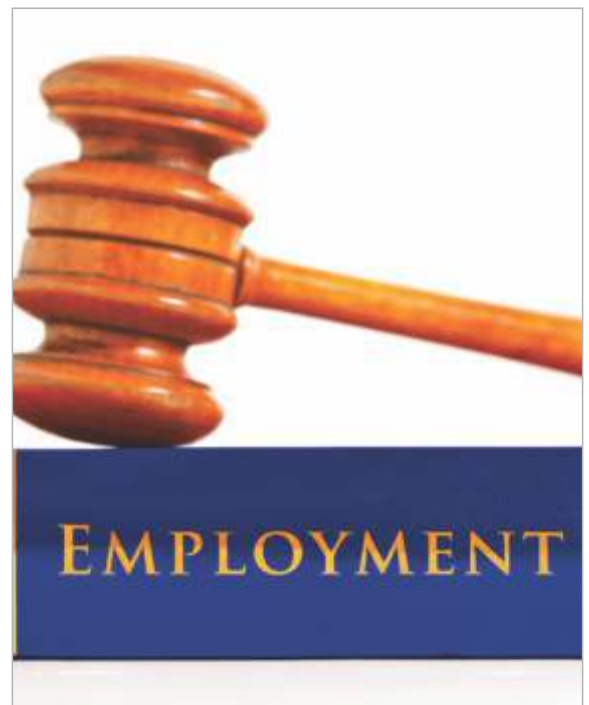
*(Seminar for One Delegate)*

Register for 5 attendees

Price: **\$3,285.00** You Save: \$2,190.0 (40%)\*  
~~\$5,475.00~~

**ENROLL**

*\*\*Please note the registration will be closed 2 days (48 Hours) prior to the date of the seminar.*



## Agenda:

### Day One

#### Lecture 1:

- Overview of Legislative Changes in 2016
  - The Impact of the Presidential Election on HR and the Workplace
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#### Lecture 2:

- Employment Law Overview: What Every Employer Should Know, and
  - EEOC Overview and Statistics, Including Top Discrimination Charges filed, and
  - How to Spot and Protect Your Organization from a Potentially Violent Person in the Workplace
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#### Lecture 3:

- What Really Keeps HR up at Night? And,
  - Let's Get Some Clarity on FMLA, Reasonable Accommodation, Same Sex Marriage, Intermittent Leave, and How to Handle FMLA abuse
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#### Lecture 4:

- What the New Overtime Rule Means to You, Hot Topics in Wage and Hour Compliance including Government Misclassification Crackdown, Exempt Versus Non-Exempt, and Independent Contractor versus employee
  - How to Write Policies and Procedures and prepare for the New Administration (Group Activity)
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### Day Two

#### Lecture 1:

- Top 20 Costly Mistakes Made in Hiring and How to Fix Them
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#### Lecture 2:

- Progressive Discipline
  - How to Write Documentation to Stand Up in Court
  - How to Conduct Effective Investigations
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#### Lecture 3:

- How to Deal with Harassment and Discrimination in the Workplace (Includes video and group exam/discussion)
  - What Constitutes a Hostile Work Environment
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#### Lecture 4:

- How to Uncover Costly Legal Hotspots and Inefficiencies by Auditing Your HR Department
  - Assertiveness Training - Self Test to Evaluate Your Personality and Style as an Effective Leader (Group Exercise)
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#### Who Will Benefit:

- CEO
- COO
- Directors
- Business Owners
- HR Representatives
- Managers
- Supervisors

### Group Participation

10%	2 Attendees to get offer
20%	3 to 6 Attendees to get offer
25%	7 to 10 Attendees to get offer
30%	10+ Attendees to get offer

### Payment Option

- 1 Credit Card: Use the Link to make Payment by Visa/Master/American Express card click on the register now link
- 2 Check: Kindly make the check payable to NetZealous DBA GlobalCompliancePanel and mailed to 161 Mission Falls Lane, Suite 216, Fremont, CA 94539, USA
- 3 PO: Please drop an email to support@globalcompliancepanel.com or call the our toll free +1-800-447-9407 for the invoice and you may fax the PO to 302 288 6884
- 4 Wire Transfer: Please drop an email to support@globalcompliancepanel.com or call our toll free +1-800-447-9407 for the wire transfer information

### What You will get

- 1 Learning Objectives
- 2 Participation certificates
- 3 Interactive sessions with the US expert
- 4 Post event email assistance to your queries.
- 5 Special price on future purchase of web based trainings.
- 6 Special price on future consulting or expertise services.
- 7 Special price on future seminars by GlobalCompliancePanel.
- 8 Seminar Kit – includes presentation handout, ID card, brochure, trainings catalog, notepad and pen.
- 9 Networking with industry's top notch professionals

### Contact Information: Event Coordinator

NetZealous LLC, DBA GlobalCompliancePanel

161 Mission Falls Lane, Suite 216,

Fremont, CA 94539, USA

Toll free: +1-800-447-9407

Fax: 302 288 6884

Email: support@globalcompliancepanel.com

www.globalcompliancepanel.com

Kindly get in touch with us for any help or information.

Look forward to meeting you at the seminar

**GlobalCompliancePanel**