A Matter of Ethics: Facing The Fear of Doing The Right Thing

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Dr. Traaen is the author of the book A Matter of Ethics - Facing The Fear of Doing The Right Thing. This book is based on U.S. and U.K. research with various high profile leaders who have defined, designed and delivered ethics based leadership such that their organizations are maintaining cultures of ethics based leadership and service in small to complex organizations. Dr. Traaen's work in the field of ethics based leadership is supported by two earned doctorates and executive leadership within multiple public sector organizations, as well as the owner of a full service human resource management organization based in the western region of the U.S.

Overview:

This two-day workshop provides specific guidance in defining the personal and professional needs of leaders and organizations in terms of charting an ethics based leadership culture for all industries. A Matter of Ethics is based upon research conducted in both the U.S. and the U.K on the topic of ethics based leadership and how the best leaders in our most high profile sectors have successfully designed and delivered everything from ethics policies to ethics based training programs to insure that their organizations are not derailed due to ethical dilemmas from which they cannot recover.
**AGENDA:**

### Day One

**Lecture 1:**
- Foundational Concepts
- Historical Significance Examined - Evolving Needs/Dreams of the American Worker
- Responsivity in the Face of Scrutiny
- Public Perceptions Constructed Daily Via Journalistic Coverage & Social Media

**Lecture 2:**
- Shaping Beliefs - Companion Concepts and Definitions
- Practitioners at Work - Case Study Review
- Professionalism, Dedication, Longevity and Loyalty
- Behavioral Elements as the Basis for Ethical Determinants

**Lecture 3:**
- General Introduction to the Art & Science of Ethics
- Streams of Ethical Behavior: From Trust to Disclosure
- Responsivity in the Face of Scrutiny
- Tradeoffs, Playoffs, and Pay-Offs - Secrecy Versus Disclosure
- Justification Made Simple

**Lecture 4:**
- Ethics and Crimes/Behaviors of Opportunity
- Small Group Discussion

### Day Two

**Lecture 1:**
- Accountability and Decision Making
- Six Hats for Decision Making versus Situational Ethics
- Attitudes and Ethical Visions - Designs for the Next Generations
- Charting The Internal Influence of Ethics Based Leadership

**Lecture 2:**
- Organizational Development - Regime Values
- Reciprocity, Obligation and Responsibility - Rule Driven versus Value Driven
- Issues of Ethics and Supervision
- Recruitment and Selection - Finding the Ethics Based Candidates

**Lecture 3:**
- Employee Misconduct and Progressive Discipline
- Boards and Commissions - The Outside Perspective on Ethics Dilemmas
- Guided Questions for Ethical Inquiry
- Becoming A Cross-Trained Organization

**Lecture 4:**
- The Four Models of Ethics Based Leadership
- Closing The Conversation - Charting A Professional Application of Ethics Tools

### Why should you attend:

This workshop on designing and delivering an ethics based leadership institute is increasingly mandatory in all sectors of the marketplace because there are ever expanding demands for full transparency and ethics based operations for all organizations. The Human Resources function typically assumes leadership responsibility for both the design and delivery of all ethics based training and organization development services within every organization, yet often does have not have subject matter experts who are capable of delivering in this area of organizational need.
What You will get

1. Learning Objectives
2. Participation certificates
3. Interactive sessions with the US expert
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6. Special price on future consulting or expertise services.
7. Special price on future seminars by GlobalCompliancePanel.
8. Seminar Kit – includes presentation handout, ID card, brochure, trainings catalog, notepad and pen.
9. Networking with industry's top notch professionals

Group Participation

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Contact Information: Event Coordinator
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Email: support@globalcompliancepanel.com
www.globalcompliancepanel.com

Kindly get in touch with us for any help or information.
Look forward to meeting you at the seminar GlobalCompliancePanel

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2-day In-person Seminar:
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